

SANTA CLARA COUNTY OFFICE OF EDUCATION SUBSTITUTE SERVICES SALARY
SCHEDULE
Effective July 26, 2026

Updated 7/30/2026

Sub Job Code	Substitute Classification	New Rate
853008	Accountant I	\$ 40.37
853024	Accounting Technician	\$ 32.02
949221	ADA Support Assistant	\$ 29.15
853048	Administrative Assistant II	\$ 32.02
853056	Administrative Assistant IV	\$ 39.43
254756	Administrative Data Technician	\$ 35.10
866128	Bus Driver	\$ 27.36
859002	Campus Monitor / Youth Advocate	\$ 28.44
949587	Child Development Specialist	\$ 39.43
853200	College Liaison	\$ 34.31
867196	Cook	\$ 27.36
866212	Custodian	\$ 24.89
949592	Digital Media Operations Coordinator	\$ 43.31
949222	Education Interpreter I	\$ 35.55
949223	Education Interpreter II	\$ 42.86
949585	Environmental Ed Liaison/Recruiter	\$ 32.02
949099	Environmental Ed Program Lead	\$ 38.96
872308	Environmental Ed Specialist	\$ 29.54
853342	Family Advocate Restricted	\$ 34.31
948589	Family and Provider Specialist	\$ 36.72
867356	Food Service Assistant	\$ 21.21
853372	Graphic Designer	\$ 39.43
949129	Health Technician-Environmental Ed.	\$ 35.10
949584	Home Visiting Specialist (EHS)-Restricted	\$ 32.02
949590	Human Resources Specialist I (ACS)	\$ 32.76
853380	Human Resources Specialist II	\$ 37.64
949603	Language Translator English/Spanish	\$ 40.37
949604	Language Translator English/Vietnamese	\$ 40.37
949588	Maternal Child Health Specialist	\$ 36.72
949596	Migrant Ed. Prgrm-Comm. Liaison	\$ 29.83
949605	Migrant Ed. Prgrm Recruiter	\$ 36.72
852560	Occupational Therapist I (ACS)	\$ 49.86
853568	Office Assistant II	\$ 29.15
949601	Outdoor Recreation Specialist	\$ 26.95
272313	Overnight Program Specialist, Env. Ed.	\$ 32.35
872703	Paraeducator-AED	\$ 25.73
872389	Paraeducator-SPED	\$ 25.73
942705	Paraeducator-SPED ASL	\$ 26.95
852612	Physical Therapist	\$ 60.30
949598	Print Support Technician	\$ 30.53
853668	Risk Management Specialist	\$ 41.31
853672	School Office Coordinator AED/SpEd	\$ 35.10
872702	Specialized Physical Healthcare Assist.	\$ 29.54
853724	Staffing Specialist I, Human Resources	\$ 32.76
872804	Teacher Assistant I	\$ 21.51
872812	Teacher Assistant II	\$ 22.97
949586	Technology Support Specialist	\$ 41.31
949593	Warehouse Person/Delivery Driver	\$ 26.70
949597	Wellness Center Liaison	\$ 34.31